

HSQ-POL-001 Health, Safety and Quality Policy

Innovaero is committed to delivering world-class design, certification, manufacture, maintenance and overhaul of mechanical, electrical, and electronic systems, products and components for the aviation industry nationally and internationally without compromise to the essential aspects of health, safety, quality, environment and the community.

Our Policy:

- Establish a safe work culture guided by Innovaero's code of conduct that ensures a safe and healthy working environment, supported by systems of work and training to undertake their duties safely, efficiently and effectively.
- Ensure that our approach to service delivery and any resultant products give consideration to minimising health and safety impacts whilst achieving performance objectives across the life of operation.
- Delivering value to our customers and interested parties through the application of health, safety and quality principles whilst complying with applicable legislation, regulation, codes and consideration of industry best practice.

Our Approach:

- Managing Health, Safety and Quality (HSQ) activities in accordance with international and national standards including AS/NZS ISO 9001, AS9100, CASA and EASA.
- Communicating and engaging stakeholders in understanding, implementing and improving Innovaero's documented approach to HSQ management.
- Defining HSQ objectives and targets aimed at eliminating workplace injury, illness, and the creation of customer value.
- Ensuring requirements are achieved through establishing systems of work that include a robust approach to hazard and risk management and training personnel in application.
- Regular auditing and review of the system for compliance and continuing suitability.
- Constantly monitoring performance and continuously improving performance through utilisation of periodic reporting, audit findings, lessons learned and customer feedback.



Kevin Niven
General Manager



Simon Grosser
Chief Executive Officer